

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE UNITED FACULTY OF FLORIDA AND
THE UNIVERSITY OF FLORIDA BOARD OF TRUSTEES**

WHEREAS, the United Faculty of Florida (hereinafter the "UFF") and the University of Florida's Board of Trustees (hereinafter the "UFBOT") are currently engaged in active negotiations for a collective bargaining agreement; and

WHEREAS, the UFF and UFBOT have made progress toward the completion of their negotiations, including progress towards the tenure and promotion provisions in the final agreement but contract negotiations and a ratification vote will not be feasible on or before the beginning of the 2007-08 academic year; and

WHEREAS, the UFF and UFBOT entered into an agreement on October 3, 2006 and February 26, 2007 regarding the application of the University's tenure and promotion rules and procedures to UFF bargaining unit members; and

WHEREAS, the UFF and UFBOT mutually intend to allow for a reliable and timely tenure and promotion process,

THEREFORE, the parties mutually agree that the language of paragraph 4 in the agreement dated October 3, 2006, which was amended on February 26, 2007 to change the deadline from March 1, 2007 to "June 30, 2007," is amended to change the deadline from "June 30, 2007" to "August 15, 2007."

Approved: *Michael Mattimore*
Michael Mattimore
Chief Negotiator
University of Florida
Board of Trustees

Approved: *Chris Snodgrass*
Chris Snodgrass
Chief Negotiator
United Faculty of Florida

Date: *July 3, 2007*

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