

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE UNITED FACULTY OF FLORIDA AND
THE UNIVERSITY OF FLORIDA BOARD OF TRUSTEES**

WHEREAS, the United Faculty of Florida (hereinafter the "UFF") and the University of Florida's Board of Trustees (hereinafter the "UFBOT") are currently engaged in active negotiations for a collective bargaining agreement; and


WHEREAS, the UFF and UFBOT have made progress toward the completion of their negotiations, including progress towards the tenure and promotion provisions in the final agreement but contract negotiations and a ratification vote will not be feasible on or before March 1, 2007; and

WHEREAS, the UFF and UFBOT entered into an agreement on October 3, 2006 regarding the application of the University's tenure and promotion rules and procedures to UFF bargaining unit members; and

WHEREAS, the UFF and UFBOT mutually intend to allow for a reliable and timely tenure and promotion process,

THEREFORE, the parties mutually agree that the language of paragraph 4 referenced in the agreement dated October 3, 2006 referring to "March 1, 2007" will be extended and amended to read "June 30, 2007."

Approved: 
Michael Mattimore
Chief Negotiator
University of Florida
Board of Trustees

Approved: 
Chris Snodgrass
Chief Negotiator
United Faculty of Florida

Date: 2/26/2007

Date: February 26, 2007