

MEMORANDUM OF UNDERSTANDING BETWEEN
THE UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
AND THE UNITED FACULTY OF FLORIDA

WHEREAS, the P.K. Yonge Developmental Research School faculty are members of the bargaining unit represented by the United Faculty of Florida (UFF); and

WHEREAS certain issues relating to the P.K. Yonge faculty require specialized knowledge and experience relating to P.K. Yonge operations, policies and practices; and

WHEREAS such issues are most expeditiously resolved by those with the necessary personal knowledge and experience,

NOW THEREFORE, the Parties agree as follows:

1. The UFF and the University of Florida Board of Trustees (Board) will each form a working group of individuals employed at P.K. Yonge for the purpose of developing specific proposals relating to salary issues unique to the terms and conditions of employment of bargaining unit members employed at P. K. Yonge.
2. For the Board, the working group will consist of Fran Vandiver and up to two (2) other administrators. For UFF, the working group will consist of Thom Anderson and up to two (2) other faculty members.
3. The parties' bargaining teams will consider the proposal(s) of the working groups in negotiating the terms and conditions of employment for all bargaining unit members, including those employed at P. K. Yonge.
4. The working groups may discuss any other issue that is unique to the terms and conditions of employment of the bargaining unit members employed at P. K. Yonge, if both working groups desire to do so. However, any proposals regarding such issues will be made only through the parties' respective bargaining teams during those sessions in which the appropriate article(s) are being negotiated.
5. Nothing herein is intended to inhibit the customary informal communications between the faculty and administration at P. K. Yonge.

Agreed to:

Approved: Michael Mattiame
For the University of Florida
Board of Trustees

Approved: Chris Snodgrass
For the United Faculty of Florida

Date: 4-28-2006

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