

ARTICLE 34
TOTALITY OF AGREEMENT

34.1 Limitation.

(a) The Board of Trustees and the UFF acknowledge that during the negotiations that resulted in the Agreement, the Board of Trustees and the UFF had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining.

(b) The Board of Trustees and the UFF further acknowledge that all of the understandings and agreements arrived at thereby are set forth in this Agreement, and that it shall constitute the entire and sole Agreement between the parties for its duration.

34.2 Obligation to Bargain Changes. During the term of this Agreement, the Board of Trustees and the UFF agree that the other shall not be obligated to bargain collectively with respect to any subject or matter covered by this Agreement. Notwithstanding these limitations, if the Board of Trustees or its designees seeks to change a term or condition of employment for faculty, the Board of Trustees shall be obligated to bargain immediately the impact of such change.

34.3 Modifications. Nothing herein shall, however, preclude the Board of Trustees or its designees and the UFF from mutually agreeing to alter, amend, supplement, delete, enlarge, or modify in writing any of the provisions of this Agreement.

Approved: Michael Pattinson
For the University of Florida
Board of Trustees

Approved: Chris Foye
For the United Faculty of Florida

Date: January 6, 2006

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