

ARTICLE 8
UNIVERSITY OF FLORIDA REGULATIONS AND POLICIES

8.1 Changes in Regulations or Policies.

(a) Established terms and conditions of employment for bargaining-unit faculty shall not be changed without collective bargaining, pursuant to Chapter 447, Florida Statutes.

(b) If any regulation, policy, or resolution proposed by the Trustees or their designees has a direct and substantial impact on wages, hours, or any other term or condition of employment, the Trustees shall satisfy any collective bargaining obligation with respect to the change prior to implementing it, unless the UFF declines in writing to bargain over the change.

8.2 Notice of Proposed Regulations. The Trustees shall provide to the UFF an advance copy of any proposed regulation that could reasonably be construed to affect terms or conditions of employment contained in this Agreement as soon as practicable and may comply with this provision by including the UFF designees on the University's Deans, Directors, and Division Heads (DDD) List.

8.3 Inconsistencies with Agreement. No existing, new or amended University regulation, policy, or resolution shall apply to bargaining-unit faculty members if it conflicts with an express term of the Agreement.

Approved: Michael Mattioli
For the University of Florida
Board of Trustees

Approved: Chris Frazier
For the United Faculty of Florida

Date: 3/10/2006

Date: March 10, 2006